Federal Labor Relations Authority

- (b) If a labor organization presents any views or recommendations regarding any proposed substantive change in any condition of employment to an agency, that agency shall:
- (1) Consider the views or recommendations before taking final action on any matter with respect to which the views or recommendations are presented; and
- (2) Provide the labor organization a written statement of the reasons for taking the final action.

PART 2427—GENERAL STATEMENTS OF POLICY OR GUIDANCE

Sec.

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AUTHORITY: 5 U.S.C. 7134.

SOURCE: 45 FR 3516, Jan. 17, 1980, unless otherwise noted.

§2427.1 Scope.

This part sets forth procedures under which requests may be submitted to the Authority seeking the issuance of general statements of policy or guidance under 5 U.S.C. 7105(a)(1).

§2427.2 Requests for general statements of policy or guidance.

- (a) The head of an agency (or designee), the national president of a labor organization (or designee), or the president of a labor organization not affiliated with a national organization (or designee) may separately or jointly ask the Authority for a general statement of policy or guidance. The head of any lawful association not qualified as a labor organization may also ask the Authority for such a statement provided the request is not in conflict with the provisions of chapter 71 of title 5 of the United States Code or other law.
- (b) The Authority ordinarily will not consider a request related to any matter pending before the Authority, General Counsel, Panel or Assistant Secretary.

§2427.3 Content of request.

- (a) A request for a general statement of policy or guidance shall be in writing and must contain:
- (1) A concise statement of the question with respect to which a general statement of policy or guidance is requested together with background information necessary to an understanding of the question;
- (2) A statement of the standards under §2427.5 upon which the request is based:
- (3) A full and detailed statement of the position or positions of the requesting party or parties;
- (4) Identification of any cases or other proceedings known to bear on the question which are pending under chapter 71 of title 5 of the United States Code: and
- (5) Identification of other known interested parties.
- (b) A copy of each document also shall be served on all known interested parties, including the General Counsel, the Panel, the Federal Mediation and Conciliation Service, and the Assistant Secretary, where appropriate.

§ 2427.4 Submissions from interested parties.

Prior to issuance of a general statement of policy or guidance the Authority, as it deems appropriate, will afford an opportunity to interested parties to express their views orally or in writing.

§2427.5 Standards governing issuance of general statements of policy or guidance.

In deciding whether to issue a general statement of policy or guidance, the Authority shall consider:

- (a) Whether the question presented can more appropriately be resolved by other means;
- (b) Where other means are available, whether an Authority statement would prevent the proliferation of cases involving the same or similar question;
- (c) Whether the resolution of the question presented would have general applicability under the Federal Service Labor-Management Relations Statute;
- (d) Whether the question currently confronts parties in the context of a labor-management relationship;